Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public

OMB No. 1545-0047

A	For the	2011 calendar year, or tax year beginning OCT 1, 2011 and ending	SEP 30, 2012			
В	Check if applicable:	C Name of organization	D Employer identifi	cation number		
_	Address	MUE ADDICA AMEDICA INCOMENSOR				
	change Name	THE AFRICA-AMERICA INSTITUTE		010000		
L	change	Doing Business As		218859		
L	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone numbe	er		
	Termin- ated	420 LEXINGTON AVENUE 1706	212-	949-5666		
	Amende return	City or town, state or country, and ZIP + 4	G Gross receipts \$	3,245,990.		
Γ	Applica-		H(a) Is this a group r			
	pending		for affiliates?	Yes X No		
		SAME AS C ABOVE	H(b) Are all affiliates in			
-	Tay avar			list. (see instructions)		
_		:: ► WWW.AAIONLINE.ORG		, ,		
			H(c) Group exemption			
7.6	Control of the last of the las		ear of formation. 1953	M State of legal domicile: NY		
F	_	Summary	TON TO MO OMD	DATORILIDAT		
ခွ		riefly describe the organization's mission or most significant activities: OUR MISS		Company of the Compan		
ă	_	HUMAN CAPACITY FOR AFRICA'S DEVELOPMENT THRO				
ern		theck this box 🕨 🔲 if the organization discontinued its operations or disposed of n		_		
õ		1) 000177300007	3	8		
<u>«</u>		lumber of independent voting members of the governing body (Part VI, line 1b)		8		
es		otal number of individuals employed in calendar year 2011 (Part V, line 2a)				
Νİ	6 T	otal number of volunteers (estimate if necessary)	6	8		
Activities & Governance	7 a T	otal unrelated business revenue from Part VIII, column (C), line 12	7a	0.		
_	b N	let unrelated business taxable income from Form 990-T, line 34	7b	0.		
			Prior Year	Current Year		
a	8 C	ontributions and grants (Part VIII, line 1h)	1,501,397.	1,116,385.		
ğ	9 P	rogram service revenue (Part VIII, line 2g)	0.	524.		
Revenue		ovestment income (Part VIII, column (A), lines 3, 4, and 7d)	296,828.	387,197.		
Œ		ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	559,424.			
		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,357,649.			
		irants and similar amounts paid (Part IX, column (A), lines 1-3)	671,982.	254,752.		
		enefits paid to or for members (Part IX, column (A), line 4)	0.	0.		
10	1	alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	626,927.	748,292.		
Expenses	160 D	rofessional fundraising fees (Part IX, column (A), line 11e)	0.	0.		
ĕ	loa r		- 0.			
X	47		1,928,408.	1,168,898.		
	17 0	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,227,317.	2,171,942.		
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)				
_ 0		evenue less expenses. Subtract line 18 from line 12	-869,668.	-737,929.		
Net Assets or Fund Balances			Beginning of Current Year	End of Year		
SSE	20 T	otal assets (Part X, line 16)	6,330,420.	6,332,816.		
Pid A	21 T	otal liabilities (Part X, line 26)	210,405.	328,713.		
		et assets or fund balances. Subtract line 21 from line 20	6,120,015.	6,004,103.		
_		Signature Block				
		ies of perjury, I declare that I have examined this return, including accompanying schedules and sta		y knowledge and belief, it is		
true	, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowledge.			
	- 11					
Sig	n 🖫	Signature of officer	Date			
Hei	re	AMINI KAJUNJU, PRESIDENT				
		Type or print name and title				
	F	Print/Type preparer's name Preparer's signature	Date Check	PTIN		
Pai	d S	TACY CULLEN (Signed) Stacy Culler	08/12/13 self-employ	ed P00974308		
Pre	parer F	irm's name TAIT WELLER & BAKER LLP	Firm's EIN	23-1144520		
Use	Only F	Firm's address 1818 MARKET STREET, SUITE 2400				
		PHILADELPHIA, PA 19103-2108	Phone no. (215) 979-8800		
Ma	y the IRS	S discuss this return with the preparer shown above? (see instructions)		X Yes No		
_						

132002 02-09-12 Form **990** (2011)

) (Revenue \$

including grants of \$

4e Total program service expenses

Other program services (Describe in Schedule O.)

Form 990 (2011) THE AFRICA-A
Part IV | Checklist of Required Schedules

1 4	The Oriential of Frequired defrictance			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	4		х
_	during the tax year? If "Yes," complete Schedule C, Part II	4		Δ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	5		х
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	_	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		х
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	0		- 1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II			
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X_
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI, XII, and XIII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			-22
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	_	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		37	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			37
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15_		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals		7.5	
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16	X	-
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			w
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	v	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		v
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	000	(2011)

Form **990** (2011)

Form 990 (2011) THE AFRICA-AMERICA
Part IV Checklist of Required Schedules (continued)

-	orio orio orio orio orio orio orio orio		V	NI-
01	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the		Yes	No
21	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
22	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
23	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			200.00
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			1222
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			37
	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	-	X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	20	v	
	Note. All Form 990 filers are required to complete Schedule O	38	X	

Form **990** (2011)

Form	990 (2011) THE AFRICA-AMERICA INSTITUTE		53-02188	859	Р	age 5
Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V	***********			(1222)	
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			v
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	reportable	gaming			
	(gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax ret	urns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ns)	1			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority	over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)	? [4a	X	
	IS INVESTIGATION OF THE STREET CONTRACT A SECTION ASSESSMENT OF THE SECTION OF TH		1			

	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a	X	
b	If "Yes," enter the name of the foreign country: ▶ SOUTH AFRICA, MOZAMBIQUE				
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A	Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit			v
	any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit control	act?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di	d the supporting			
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	Y			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	Ŷ			
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a		<u> </u>
b		12b		V	7.6
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а		***************************************	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.				-

Form 990 (2011)

14a

X

b Enter the amount of reserves the organization is required to maintain by the states in which the

14a Did the organization receive any payments for indoor tanning services during the tax year?

organization is licensed to issue qualified health plans c Enter the amount of reserves on hand _____

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

13b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule Q. See instructions.

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions,						
	Check if Schedule O contains a response to any question in this Part VI		A 14 A 14	X			
Sec	tion A. Governing Body and Management						
	P 1		Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.						
b	Enter the number of voting members included in line 1a, above, who are independent						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			37			
	officer, director, trustee, or key employee?	2		X_			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			v			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5	_	X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6	_	X			
6	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0					
7a		7a		х			
	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	10		11			
D		7b		x			
	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10		- 22			
8	The governing body?	8a	Х				
a	Each committee with authority to act on behalf of the governing body?	8b	X				
ь	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	OD	27				
9	organization's malling address? If "Yes," provide the names and addresses in Schedule O	9		x			
Sac	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			- 21			
360	tion B. Foncies (mis Section B requests information about policies not required by the internal nevertile code.)		Yes	No			
100	Did the organization have local chapters, branches, or affiliates?	10a	103	X			
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	ioa					
D	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х				
b	The state of the s						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х				
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
Ü	in Schedule O how this was done	12c	Х				
13	Did the organization have a written whistleblower policy?	13		х			
14	Did the organization have a written document retention and destruction policy?	14	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official	15a	X				
b	Other officers or key employees of the organization	15b	X				
-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
-	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed ▶NY						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le				
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request	al £:	املت				
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an	d finar	icial				
	statements available to the public during the tax year.	u. ►					
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organiza MORA MCLEAN - 212-739-7834	tion: 🕨					
	420 LEXINGTON AVE SUITE 1706, NEW YORK, NY 10170-0002						
13200		Form	990	(2011)			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiza (A) Name and Title	(B) Average hours per week	Position (do not check more th box, unless person is I officer and a director/t				than	one h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) KOFI APPENTENG	5.00	x		х				0.	0.	0	
CHAIR (2) JOSEPH MOODHE	3,00	71									
SECRETARY	5.00	X		Х				0.	0.	0	
(3) WILLIAM ASIKO TRUSTEE	5.00	х						0.	0.	0	
(4) GEORGE KIRKLAND TRUSTEE	5.00	х						0.	0.	0	
(5) CARLTON A. MASTERS TRUSTEE	5.00	х						0.	0.	0	
(6) PETER MCKILLOP TRUSTEE	5.00	х						0.	0.	0	
(7) STEVEN PFEIFFER TRUSTEE	5.00	х						0.	0.	0	
(8) MAURICE TEMPELSMAN TRUSTEE	5.00	х						0.	0.	0	
(9) MORA MCLEAN PRESIDENT & CEO	35.00	10		х				193,417.	0.	38,299	

Form 990 (2011)

Par	t VII Section A. Officers, Directors, Tr	ustees, Key Er	nple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)	· ·		
	(A)	(B)	(C)						(D)	(E)		(F)	
	Name and title	Average	Position (do not check more than one						Reportable	Reportable		stimat	
		hours per week	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	a	mount	
		(describe	-						from the	from related organizations	COL	othei npens	
		hours for	Individual trustee or director				8		organization	(W-2/1099-MISC)		from th	
		related	tee or	stee			ensate		(W-2/1099-MISC)	(,	or	ganiza	tion
		organizations	l trus	Institutional trustee		Key employee	Highest compensated employee					nd rela	
		in Schedule O)	lividu	tturio	Officer	emp/	ploye	ımer.			org	anizat	ions
		0)	=	=	동	Ke	至言	요					
				-	_						-		
					-						1		
				Ш			Ļ		400 445		-		
	Sub-total								193,417.	0		88,2	99.
C	Total from continuation sheets to Part V						4000		0.	0		0 0	0.
d									193,417.	0	•	8,2	99.
2	Total number of individuals (including but r	of limited to tr	iose	liste	ed ar	oove	ə) wr	no re	eceived more than \$100	,000 от геропаріе			1
_	compensation from the organization				_	_	_	_				Yes	-
3	Did the organization list any former officer,	director or tri	ietai	a ka	V en	nnio	WAA	orl	highest compensated e	mplovee on		1	
3	line 1a? If "Yes," complete Schedule J for s										3		x
4	For any individual listed on line 1a, is the si												
•	and related organizations greater than \$15										4	x	
5	Did any person listed on line 1a receive or									dual for services			
	rendered to the organization? If "Yes," con										5		Х
Sec	tion B. Independent Contractors											71	^
1	Complete this table for your five highest co	mpensated in	depe	nde	nt c	ontr	acto	rs t	hat received more than	\$100,000 of comper	sation	from	
	the organization. Report compensation for	the calendar y	ear	endi	ng w	/ith	or w	ithir	the organization's tax y	/ear.			
	(A)								(B)			C)	
	Name and business	address	N(INC	3			_	Description of s	ervices	Comp	ensatio	on
					_		_	-					_
-				_				-					
								-					
			-										
2	Total number of independent contractors (includina but n	ot li	mite	d to	tho	se lis	sted	above) who received m	ore than			
_	\$100,000 of compensation from the organi					1.74	0						
						_						990	

Part VIII Statement of Revenue (D) Revenue (C) (A) (B) Total revenue Related or Unrelated excluded from tax under sections 512, 513, or 514 exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a Membership dues 1b Fundraising events 10 241,936. d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 874,449. g Noncash contributions included in lines 1a-1f: \$ **▶** 1,116,385 h Total. Add lines 1a-1f . **Business Code** 481 481 2 a PUBLICATIONS 900099 Program Service 43. 900099 43. b GLOBAL INCOME f All other program service revenue 524 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 162,709. 162,709. other similar amounts) Income from investment of tax-exempt bond proceeds 4 5 Royalties (i) Real 111,600 6 a Gross rents b Less: rental expenses 0. 111,600. c Rental income or (loss) 111,600. 111,600. d Net rental income or (loss) (ii) Other 7 a Gross amount from sales of (i) Securities 1807172 assets other than inventory b Less: cost or other basis 1582684 and sales expenses c Gain or (loss) 224, 488. 224,488 224,488. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ 241,936. of contributions reported on line 1c). See 47,600. Part IV, line 18 a b Less: direct expenses b 229,293. -181,693. -181,693. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19a b Less: direct expenses b c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory . Miscellaneous Revenue **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d 317,104. 434,013. Total revenue. See instructions.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to governments and				
_	organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in				
2	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
3	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	254,752.	254,752.		
4	Benefits paid to or for members	2027.024			
5	Compensation of current officers, directors,				
	trustees, and key employees	253,941.	184,209.	69,732.	
6	Compensation not included above, to disqualified	***************************************			
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	411,483.	298,490.	112,993.	
8	Pension plan accruals and contributions (include		1 11		
	section 401(k) and section 403(b) employer contributions)	22,910.	16,619.	6,291.	
9	Other employee benefits	29,009.	21,043.	7,966.	
0	Payroll taxes	30,949.	22,450.	8,499.	
1	Fees for services (non-employees):				
а	Management			10.011	
b	Legal	30,885.	18,544.	12,341.	
C	Accounting	96,700.	58,061.	38,639.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17	E0.0E4		FO 074	
f	Investment management fees	50,874.	125 700	50,874.	
g	Other	226,023.	135,709.	90,314.	_
12	Advertising and promotion	109,404.	64,827.	44,577.	
13	Office expenses	25,195.	15,128.	10,067.	
14	Information technology	25,195.	15,120.	10,007.	
15	Royalties	509,991.	394,854.	115,137.	
16	Occupancy	10,221.	5,448.	4,773.	
17 18	Payments of travel or entertainment expenses	10,221	3/1101	277731	
10	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	2,520.	2,440.	80.	
20	Interest		_,=		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,851.	2,068.	783.	
3	Insurance	25,787.	8,151.	17,636.	
.4	Other expenses, Itemize expenses not covered		•		
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	MISCELLANEOUS	78,447.	24,795.	53,652.	
b					
c					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,171,942.	1,527,588.	644,354.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.	72			
	Check here If following SOP 98-2 (ASC 958-720)				Form 990 (201

Part X	Balance Sheet	(A)		(B)
		Beginning of year		End of year
1	Cash - non-interest-bearing		1	
2	Savings and temporary cash investments	457,930.	2	638,746
3	Pledges and grants receivable, net	62,968.	3	176,453
4	Accounts receivable, net		4	
5	Receivables from current and former officers, directors, trustees, key			
	employees, and highest compensated employees. Complete Part II			
	of Schedule L		5	
6	Receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instructions)		6	
3 7	Notes and loans receivable, net		7	
7 8	Inventories for sale or use	17	8	
9	Prepaid expenses and deferred charges		9	
	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 848, 310.			
k	Less: accumulated depreciation 10b 841,776.	9,606.	10c	6,534
11	Investments - publicly traded securities	5,799,916.	11	5,511,083
12	Investments - other securities. See Part IV, line 11	0,,	12	
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	6,330,420.	16	6,332,816
17	Accounts payable and accrued expenses	173,075.	17	328,713
18	Grants payable		18	
19	Deferred revenue	37,330.	19	0
20	Tax-exempt bond liabilities		20	
	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
21	Payables to current and former officers, directors, trustees, key employees,			
	highest compensated employees, and disqualified persons. Complete Part II			
1	of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D		25	
26	Total liabilities. Add lines 17 through 25	210,405.	26	328,713
	Organizations that follow SFAS 117, check here X and complete			
?	lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	5,319,973.	27	4,953,675
28	Temporarily restricted net assets	800,042.	28	1,050,428
29	Permanently restricted net assets		29	
5	Organizations that do not follow SFAS 117, check here			
5	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
27 28 29 30 31 32	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	6,120,015.	33	6,004,103
34	Total liabilities and net assets/fund balances	6,330,420.	34	6,332,816

Form 990 (2011)

COLL	1990 (2011) THE AFRICA AMERICA INDITIONE	22	021000	-	ray	0 1-	
Pa	rt XI Reconciliation of Net Assets					0 21	
	Check if Schedule O contains a response to any question in this Part XI			K4.23.434		X	
	Y.	20					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,4	34	, 01	13.	
2	2 Total expenses (must equal Part IX, column (A), line 25)						
3							
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,1	20	, 0:	15.	
5	Other changes in net assets or fund balances (explain in Schedule O)	5	6	22	, 0:	17.	
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	6,0	04	,1(03.	
Pa	rt XII Financial Statements and Reporting				â		
	Check if Schedule O contains a response to any question in this Part XII		***********	0.000		X	
				Υ	es	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.					
2a							
b	Were the organization's financial statements audited by an independent accountant?		2	b :	X		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audit	,				
	review, or compilation of its financial statements and selection of an independent accountant?	(++++++++++++++++++++++++++++++++++++++	2	c :	X		
	If the organization changed either its oversight process or selection process during the tax year, explain in Scho	edule C).				
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued	d on a					
	separate basis, consolidated basis, or both:				- 1		
	X Separate basis Consolidated basis Both consolidated and separate basis						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	igle Au	dit				
	Act and OMB Circular A-133?		3	а		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red au	dit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.						
			For	m 9 9	90 (2	2011)	

132012

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization 53-0218859 AFRICA-AMERICA INSTITUTE Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. b ____ Type II c ____ Type III - Functionally integrated a Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, No Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (iii) Type of (vi) Is the (iv) Is the organization (v) Did you notify the (vii) Amount of (i) Name of supported (ii) EIN organization in col. organization in col. (i) listed in your organization in col. (i) organized in the U.S.? support organization (described on lines 1-9 (i) of your support? governing document? above or IRC section (see instructions)) Yes Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

132021 01-24-12

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and	1,111,11	4,	7,000			
	membership fees received. (Do not						
	include any "unusual grants.")	3667368.	3461032.	2204939.	1501397.	1116909.	11951645.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf	.31					
3	The value of services or facilities					-	
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3667368.	3461032.	2204939.	1501397.	1116909.	11951645.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5459732.
6	Public support. Subtract line 5 from line 4.						6491913.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 4	3667368.	3461032.	2204939.	1501397.	1116909.	11951645.
	Gross income from interest,						
Ū	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	1171346.	1085111.	983,571.	892,928.	274,309.	4407265.
9	Net income from unrelated business			200,0121	,		
·	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part IV.)	20,752.	19,532.	69,845.	13,531.		123,660.
11	Total support. Add lines 7 through 10						16482570.
	Gross receipts from related activities,	etc (see instruction	ons)			12	283,475.
	First five years. If the Form 990 is for						
	organization check this box and stor	here					
Sec	organization, check this box and storetion C. Computation of Publ	ic Support Per	rcentage				
	Public support percentage for 2011 (14	39.39 %
	Public support percentage from 2010				- transfer of the second contract of the seco	15	50.27 %
	33 1/3% support test - 2011. If the					nore, check this b	
100	stop here. The organization qualifies						
h	33 1/3% support test - 2010. If the						
	and stop here. The organization qual						
170	10% -facts-and-circumstances tes	t = 2011. If the ora	anization did not o	check a box on line	13. 16a, or 16b, a	and line 14 is 10%	or more.
110	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
h	10% -facts-and-circumstances tes						
U	more, and if the organization meets the						
	organization meets the "facts-and-circ						
18	Private foundation. If the organization						
10	THE POST OF THE PROPERTY OF TH						or 990-EZ) 2011

Schedule A (Form 990 or 990-EZ) 2011 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

	. Public Support	now, please com	piete Part II.)				
-	(or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
=	ants, contributions, and	(4) 200.	(6)200	10/2000	(0) = 0 10	(0),=0	107
	ship fees received. (Do not						
	any "unusual grants.")						
	ceipts from admissions,						
	ndise sold or services per-						
	or facilities furnished in						
	vity that is related to the						
_	tion's tax-exempt purpose						
-	ceipts from activities that an unrelated trade or bus-						
	der section 513						
	nues levied for the organ-						
	benefit and either paid to						
	nded on its behalf						
•	e of services or facilities						
	d by a governmental unit to						
	nization without charge						
	dd lines 1 through 5						
	s included on lines 1, 2, and						
	ed from disqualified persons						
	cluded on lines 2 and 3 received than disqualified persons that						
	greater of \$5,000 or 1% of the						
	line 13 for the year						
c Add line	s 7a and 7b						
	upport (Subtract line 7c from line 6.)						
	Total Support		1		1	1	
	(or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	s from line 6						
	come from interest, s, payments received on						
	s loans, rents, royalties						1
	me from similar sources						
b Unrelated	business taxable income						
,	ion 511 taxes) from businesses						
	after June 30, 1975						
	s 10a and 10b						
	me from unrelated business						
	s not included in line 10b, or not the business is						
regularly	carried on						
	come. Do not include gain						
assets (rom the sale of capital Explain in Part IV.)						
13 Total sup	port (Add lines 9, 10c, 11, and 12.)						
14 First five	e years. If the Form 990 is for	the organization's	s first, second, thi	d, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
	is box and stop here						> L
Section C	. Computation of Public	c Support Pe	rcentage			7 - 7	
15 Public s	upport percentage for 2011 (lir	ne 8, column (f) d	ivided by line 13,	column (f))	**********	15	9
	upport percentage from 2010		The second secon			16	9
	. Computation of Inves					T T	
17 Investme	ent income percentage for 201	I1 (line 10c, colur	mn (f) divided by li	ne 13, column (f))		17	9
	ent income percentage from 2						9
	support tests - 2011. If the						17 is not
	an 33 1/3%, check this box an						
	support tests - 2010. If the						
	not more than 33 1/3%, chec						
	foundation. If the organization						

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2011

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
THE FORD FOUNDATION	2,859,988.	2,530,337
COCA COLA AFRICA FOUNDATION	1,248,000.	918,349
GOLDMAN SACHS AND CO.	1,559,486.	1,229,835
CONSTANT CAPITAL (GH) LIMITED	922,075.	592,424
INSTITUTE OF INTERNATIONAL EDUCATION	518,438.	188,787
otal Excess Contributions to Schedule A, Part II, Line 5		5,459,732

Schedule B (Form 990, 990-EZ, or 990-PF)

or 990-PF)
Department of the Treasury
Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Employer identification number

THE AFRICA-AMERICA INSTITUTE 53-0218859 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization 501(c)(3) exempt private foundation Form 990-PF 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF),

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to

certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

THE AFRICA-AMERICA INSTITUTE

53-0218859

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed,

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1	FORD FOUNDATION IFP 320 EAST 43RD ST. NEW YORK, NY 10017	\$ 192,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	INSTITUTE OF INTERNATIONAL EDUCATION 809 UNITED NATIONS PLAZA NEW YORK, NY 10017-3580	\$518,438.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	CHEVRON PO BOX 9034 CONCORD, CA 94524	\$125,000.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d) Type of contribution
No.	Name, address, and ZIP + 4	Total contributions	
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

THE AFRICA-AMERICA INSTITUTE

53-0218859

Part II	Noncash Property (see instructions). Use duplicate copies of Property	(c)	
No. from Part I	(b) Description of noncash property given	FMV (or estimate) (see instructions)	(d) Date received
			T _a
3			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
8		\$	(-
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2		\$	s
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
, , , , , , , , , , , , , , , , , , ,			
1		\$:
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

ation		Employer identification number		
CA-AMERICA INSTITUTE		53-0218859		
Exclusively religious, charitable, etc., indiv year. Complete columns (a) through (e) and the the total of exclusively religious, charitable, etc.	ridual contributions to section 501(one following line entry. For organization, contributions of \$1,000 or less for	c)(7), (8), or (10) organizations that total more than \$1,000 for the ons completing Part III, enter rather year. (Enter this information once.)		
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	-			
	(e) Transfer of gif	ft		
Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of git	ft		
Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		
(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held		
	(e) Transfer of git	of gift		
Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		
(b) Purpose of gift (c) Use of g		(d) Description of how gift is held		
	-			
	(e) Transfer of git	ft		
Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee		
	CCA-AMERICA INSTITUTE Exclusively religious, charitable, etc., indiv year. Complete columns (a) through (e) and the total of exclusively religious, charitable, etc Use duplicate copies of Part III if addition (b) Purpose of gift Transferee's name, address, and (b) Purpose of gift (b) Purpose of gift Transferee's name, address, and (b) Purpose of gift (b) Purpose of gift	CCA-AMERICA INSTITUTE Exclusively religious, charitable, etc., individual contributions to section 501(cyear. Compilete columns (a) through (e) and the following line entry. For organization the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (c) Use of gift (e) Transfer of gift (b) Purpose of gift (c) Use of gift (e) Transfer of gift (e) Transferee's name, address, and ZIP + 4 (b) Purpose of gift (c) Use of gift (e) Transfer of gift (f) Use of gift (g) Transfer of gift (h) Purpose of gift		

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2011
Open to Public Inspection

Name of the organization

THE AFRICA-AMERICA INSTITUTE

Employer identification number 53-0218859

Pai		l Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	6. (a) Donor advised funds	(b) Funds and other accounts
		(a) Donor advised failes	(b) I dilas and strict assessing
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	witing that the accets held in denor advi	ead funds
5	are the organization's property, subject to the organization's		
_	Did the organization inform all grantees, donors, and donor ac		
6	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		
Pai		anization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organization		
•	Preservation of land for public use (e.g., recreation or ed		storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	day of the tan your		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
C	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired a		
	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	ement is located 🕨	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, a	and enforcing conservation easements	during the year -
7	Amount of expenses incurred in monitoring, inspecting, and e	nforcing conservation easements durin	g the year 🕨 \$
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expens	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizati	on's financial statements that describes	s the organization's accounting for
-	conservation easements.	Art Historical Transuras or (Other Similar Assets
Pa	rt III Organizations Maintaining Collections of		Julei Sililiai Assets.
	Complete if the organization answered "Yes" to Form 9		ment and balance about works of art
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue state	ement and balance sneet works of art,
	historical treasures, or other similar assets held for public exh		ance of public service, provide, in Fait Aiv,
	the text of the footnote to its financial statements that describ	des these items.	at and halance sheet works of art, historical
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statemen	ublic contine provide the following amounts
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		•
	(i) Revenues included in Form 990, Part VIII, line 1		***************************************
_	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical trea	vource or other similar assets for financia	al gain, provide
2			ai gairi, provide
	the following amounts required to be reported under SFAS 11		> \$
a	Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X	***************************************	
b	Assets included in Form 990, Part A		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

Schedule D (Form 990) 2011

666

534

5,868

369,329

472,447

369,995.

478,315.

Leasehold improvements

Total, Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

d Equipment

Part VII Investments - Other Securities	See Form 990, Part X, line 1:	2.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of Cost or end-of-ye	
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G) (H)			
(1)			
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)	>		
Part VIII Investments - Program Relate	d. See Form 990, Part X, line 1	3,	
(a) Description of investment type	(b) Book value	(c) Method of Cost or end-of-ye	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10) Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)	-		
Part IX Other Assets. See Form 990, Part X			
Tare in Carlot Products Goot Sim Goot Lake	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			121
Total. (Column (b) must equal Form 990, Part X, col (b)	3) line 15.)		
Part X Other Liabilities. See Form 990, Pa	art X, line 25.	(1) Developed	
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
<u>(9)</u> (10)			
(11)			
Total (Column (h) must equal Form 990, Part X, col (l)	3) line 25.)		
Total. (Column (b) must equal Form 990, Part X, col (LEFIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote.	note to the organization's financial stater	nents that reports the organization's liability fo	r uncertain tax positions under

132054 01-23-12

Schedule D	(Form 99	0) 2011	THE AFR	ICA-AMER	ICA INSTIT	UTE	53-0218859 Page 5
Part XIV	Supple	emental Info	ormation (contin	ued)			
ע שמגמ	ттт	T.TME AR	- OTHER A	אייי אויי אויי	NTPQ •		
INCOME	FRO	4 SUBLET	TO OFFSE	r RENTAL	EXPENSE O	N FINANCIALS	111,600.
-							
-							
<u> </u>							
-							
-							
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-							
-							
							

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

TH	E AFRICA-AMER	ICA INST	TUTE			53-021885	9
Pa		rmation on A	ctivities Ou	tside the United States. Comp	lete if the organ		
	to Form 990, Par	t IV, line 14b.					
1				ds to substantiate the amount of its gr			
	the grantees' eligibility for	or the grants or a	assistance, and	the selection criteria used to award th	e grants or ass	istance? X	Yes No
2	United States.			procedures for monitoring the use of it		ther assistance out	side the
3	Activities per Region. (T	he following Part	Wild a control of the state of	an be duplicated if additional space is			1
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type ce(s) in region	(f) Total expenditures for and investments in region
SUB-	SAHARAN AFRICA	2	12	PROGRAM SERVICES.	I.	ING PROGRAMS FOR OF AFRICANS,	421,313.
=							
3 a	Sub-total	2	12				421,313,
b	Total from continuation						
С	Totals (add lines 3a and 3b)	0	12				421,313.
LHA	For Paperwork Reduct	ion Act Notice.	see the Instruc	tions for Form 990.		Schedule F (Form 990) 2011

132071 01-23-12

25

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total number of the IRS, or for which	f recipient organization the grantee or counse	ns listed above that are	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	foreign country,	recognized as tax-e)	empt by		
3 Enter total number of	Enter total number of other organizations or entities	or entities						

Schedule F (Form 990) 2011

53-0218859

THE AFRICA-AMERICA INSTITUTE

Schedule F (Form 990) 2011

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

	ì	Î		r i	1	=
(h) Method of valuation (book, FMV, appraisal, other)						Schedule F (Form 990) 2011
(g) Description of non-cash assistance						Schedu
(f) Amount of non-cash assistance	.0					
(e) Manner of cash disbursement	254,752,WIRE TRANSFER					
(d) Amount of cash grant	254,752.					
(c) Number of recipients	28					
(b) Region	SUB-SAHARAN AFRICA					
(a) Type of grant or assistance	SCHOLARSHIPS					

Schedule F (Form 990) 2011

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2011

Open To Public Inspection

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Inspection

THE AFRICA-AMERICA INSTITUTE 53-0218859 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Solicitation of non-government grants Mail solicitations а Solicitation of government grants b Internet and email solicitations Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid (iii) Did fundraiser (vi) Amount paid (iv) Gross receipts (i) Name and address of individual (or retained by) to (or retained by) have custody or control of contributions? (ii) Activity fundraiser from activity or entity (fundraiser) organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2011

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2011

b If "Yes," explain;

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

Sch	edule G (Form 990 or 990-EZ) 2011 THE AFRICA-AMERICA INSTITUTE 53-0	218859	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity operated in:		
а	The organization's facility	13a	%
	An outside facility	13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
C	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	, 🗀 Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year 🕨 \$		
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, columns (iii) lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information		
=			
_			
-			-
-			
_			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

THE AFRICA-AMERICA INSTITUTE

2011

Open to Public Inspection

Name of the organization

Department of the Treasury

➤ Attach to Form 990. ➤ See separate instructions.

Employer identification number 53-0218859

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director. Explain in Part III.			0
	Compensation committee Written employment contract			
	Independent compensation consultant			
	Form 990 of other organizations X Approval by the board or compensation committee			
	D. J. H. Continue and J. Harris Co. Dart VII. Continue A. Jing 10, with respect to the filing			
	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	4a		Х
	Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, a supplemental honqualified retirement plant. Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		
	11 163 to any of miles 42 of not the persons and provide the approache amounte for each term in a comme			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
	Any related organization?	5b		X
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	3C compensation	(0)	(Q)	(E)	(F)
(A) Name	•	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	Retirement and other deferred compensation	Nontaxable benefits	l otal of columns (B)(i)-(D)	Compensation reported as deferred in prior Form 990
	Ξ	193,417.	0	0	10,154.	28,145.	231,716.	* 0
1 MORA MCLEAN	:	0	0	0	0	0	0	
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2	€							
	€							
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	Θ							4
11	(E)							55
	Θ							
12	(E)							
	Θ							
13	(E)							
	Θ							
14	(ii)							
	Ξ							
15	Œ							
	Θ							
16	Œ							
							Schedu	Schedule J (Form 990) 2011

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

THE AFRICA-AMERICA INSTITUTE

Employer identification number 53-0218859

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
TRAINING, DIALOGUE, CONVENING ACTIVITIES AND RESEARCH.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PROFESSIONAL CERTIFICATES AT QUALITY TERTIARY (POST SECONDARY)
INSTITUTIONS WITHIN AND OUTSIDE AFRICA. AAI PROGRAMS ALSO PROVIDE A
PLATFORM FOR AFRICAN PERSPECTIVES TO INFORM U.S. POLICIES AND ATTITUDES
TOWARD AFRICA THAT HAVE A BEARING ON AFRICAN HUMAN CAPACITY BUILDING.
AAI'S CORE PURPOSE IS TO CONTRIBUTE TO THE REDUCTION OF POVERTY AND
UNEMPLOYMENT, AND THE EXPANSION OF FREEDOM, IN AFRICA. TO DATE WE HAVE
ROUGHLY 23,000 ALUMNI WHO HAVE BENEFITED FROM OUR ADVANCED ACADEMIC AND
PROFESSIONAL TRAINING PROGRAMS. AMONG THESE INDIVIDUALS IS WANGARI
MAATHAI THE SCIENTIST, ENVIRONMENTAL ACTIVIST, AND 2004 NOBEL LAUREATE
FROM KENYA.
FROM RUNIA.
FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS REVIEWED BY THE
APPROPRIATE COMMITTEE AND SHARED WITH THE BOARD PRIOR TO FILING WITH THE
IRS.
FORM 990, PART VI, SECTION B, LINE 12C: SECRETARY CANVASSES EACH BOARD
MEMBER EACH YEAR.
FORM 990, PART VI, SECTION B, LINE 15: THE BOARD COMPARES THE CEO WITH
COMPARABLE NOT-FOR-PROFITS' COMPENSATION. FROM THIS ANALYSIS A DISCUSSION

ENSUES AND THE COMPENSATION IS DETERMINED.

Schedule O (Form 990 or 990-EZ) (2011)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 132211 01-23-12

Name of the organization THE AFRICA-AMERICA INSTITUTE	Employer identification number 53-0218859
FORM 990, PART VI, SECTION C, LINE 18: AN INDIVIDUAL, FOU	
CORPORATON CONTACTS THE FIRM. THE NAME DATE ADDRESS, ETC.	
ASKED FOR INFORMATION IS THEN SENT.	
FORM 990, PART VI, SECTION C, LINE 19: AS NOTED ABOVE, AN HAS TO ASK AND THE REQUEST WILL BE FULFILLED.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS: NET UNREALIZED GAINS ON INVESTMENTS:	622,017.
PART XI, LINE 2C	
THE AUDIT AND FINANCE INVESTMENT COMMITTEE OF THE BOARD R	ECEIVE A
"DRAFT COPY" ONCE PREPARED BY THE CPA FIRM. IT IS THEN R	EVIEWED IN
GREAT DETAIL. ONCE THEY ARE SATISFIED, A CLEAN DRAFT IS	PRESENTED TO
THE FULL BOARD. WHEN THE BOARD, FINANCE AND INVESTMENT CO	MMITTEES ARE
SATIFIED, THE AUDIT REPORT AND SUBSEQUENTLY THE TAX RETUR	N ARE PRINTED
IN FINAL FORM.	

DEPRECIABLE ASSETS VARIES200DES.00 17 848,310. 0.848,310. 838,704. 0. 3,84.								
Despendion Sec. 17	Current Year Deduction	3,842.						
Description Acquired Method Life Live Cast Of Resis Excl. Reduction in Degree atton 2 TOTAL 990 PAGE 10 * TOTAL 990 PAGE 10 * Bass For DEPRECIABLE ASSETS VARIES200DE5.00 17 848,310. * Bass For Bass For Bass Inc. Bass For Bass For Bass Inc. Bass For Bass Inc. Bass For Bass Inc. Bass For Bass For Bass Inc. Bass For Bass For Bass Inc. Bass For Bass For Bass Inc. Bass For Bas	Current Sec 179	.0						
Description Acquired Method Life Life Cost Of Basis End Basis	Accumulated Depreciation	838,704.						
DEPRECIABLE ASSETS **TOTAL 990 PAGE 10** **	Basis For Depreciation	848,310. 848,310.						
Description Acquired TD2FRECIABLE ASSETS TOTAL 990 PAGE 10 DEPR 848,310. 848,310.	Reduction In Basis	0						
DEPRECIABLE ASSETS * TOTAL 990 PAGE 10 DEPR	Bus % Excl							
DEPRECIABLE ASSETS VARIES200DB5.00 1 * TOTAL 990 PAGE 10 DEPR	Unadjusted Cost Or Basis	848,310.				<u></u>		
DEPRECIABLE ASSETS VARIES200DB5.00 1 * TOTAL 990 PAGE 10 DEPR	Line No.	17						
DEPRECIABLE ASSETS * TOTAL 990 PAGE 10 DEPR		111						
DEPRECIABLE ASSETS * TOTAL 990 PAGE 10 DEPR	Method	200DB)						
DEPRECIABLE * TOTAL 990 DEPR	Date Acquired	VARIES						
1DEPRECI * TOTAL DEPR	cription							
	Des	DEPRECIAE * TOTAL 5 DEPR	ú		ii.			
	Asset No.							

(D) - Asset disposed

128102 05-01-11

* ITC, Section 179, Salvage, Bonus, Commercial Revitalization Deduction



Form CHAR500

This form used for Article 7-A, EPTL and dual filers (replaces forms CHAR 497, CHAR 010 and CHAR 006)

Annual Filing for Charitable Organizations

New York State Department of Law (Office of the Attorney General)
Charities Bureau - Registration Section
120 Broadway
New York, NY 10271

2011

Open to Public Inspection

1. General Information		http://www.charitiesnys.com			
Control an information					
a. For the fiscal year beginn	ing (mm/dd/	yyyy) 10/01/2011 and ending (mm/dd/yyy	y) 09/30/2	2012	
b. Check if applicable for NYS: Address change Name change Initial filing		of organization FRICA-AMERICA INSTITUTE		d. Fed. emplor 53-02 e. NY State re C40195-	18859 gistration no.
Final filing Amended filing	420 L	and street (or P.O. box if mail not delivered to street addrese EXINGTON AVENUE	Room/suite	f. Telephone (212 949)	number
NY registration pending		town, state or country and ZIP + 4 ORK , NY 10170-0002		g. Email WWW • AAI	ONLINE.ORG
2. Certification - Two Sign	natures Red	quired			
		at we reviewed this report, including all attachments, ce with the laws of the State of New York applicable		of our knowledge	and belief, they are
a. President or Authorized Offi	cer	AMINI KAJUN	JU	PRESID	
a Tooldone of Addition200 offi		Signature Printed Name		Title	Date
b. Chief Financial Officer or Treas. Signature Printed Name Title Date				Date	
Check if total \$25,00 contrib	contribution 10 <u>and</u> the coutions during An organized fund, United fu	n (Article 7-A registrants and dual registrants) ns from NY State (including residents, foundations, organization did not engage a professional fund raiseing this fiscal year. ation may claim this exemption if no PFR or FRC wanted Way or incorporated community appeal and coceived all or substantially all of its contributions from	or (PFR) or fund ra s used <u>and</u> either ontributions from o	ising counsel (FRO :: 1) it received an other sources did	C) to solicit allocation from a
b. EPTL annual report exercises. Check if gross For EPTL or Article 7-A registra report exemptions under bo	mption (EP as receipts dents claiming the laws, simple th	lar to that required by Article 7-A. TL registrants and dual registrants) id not exceed \$25,000 and assets (market value) did the annual report exemption under the one law under whice oly complete part 1 (General Information), part 2 (Certification), to not complete the following schedules and do not	h they are registered on) and part 3 (Ann	d and for dual registr ual Report Exemptio	uring this fiscal year. Tants claiming the annual n Information) above.
annual b. EPTL annual report exer Check → if gross For EPTL or Article 7-A registra report exemptions under bo Do not s 4. Article 7-A Schedules	mption (EP s receipts d ants claiming oth laws, simp submit a fee	lar to that required by Article 7-A. TL registrants and dual registrants) id not exceed \$25,000 and assets (market value) did the annual report exemption under the one law under which bly complete part 1 (General Information), part 2 (Certification, do not complete the following schedules and do not	h they are registere on) and part 3 (Ann ot submit any atta	d and for dual registr ual Report Exemptio chments to this fo	uring this fiscal year. Tants claiming the annual n Information) above.
b. EPTL annual report exercises. Check if gross For EPTL or Article 7-A registra report exemptions under bo Do not s 4. Article 7-A Schedules If you did not check the Article 7-B schedules	mption (EP's receipts d ants claiming bith laws, simp submit a fee	lar to that required by Article 7-A. TL registrants and dual registrants) id not exceed \$25,000 and assets (market value) did the annual report exemption under the one law under which bly complete part 1 (General Information), part 2 (Certification)	h they are registered on) and part 3 (Ann ot submit any atta for this fiscal year	d and for dual registrual Report Exemption chments to this fo	uring this fiscal year. rants claiming the annual n Information) above.
b. EPTL annual report exercises if gross For EPTL or Article 7-A registra report exemptions under bo Do not s 4. Article 7-A Schedules If you did not check the Article a. Did the organization use a part of the second	mption (EP s receipts d ants claiming th laws, simple the	lar to that required by Article 7-A. TL registrants and dual registrants) id not exceed \$25,000 and assets (market value) did the annual report exemption under the one law under which bly complete part 1 (General Information), part 2 (Certification, do not complete the following schedules and do not ual report exemption above, complete the following the	th they are registered on) and part 3 (Ann of submit any attangled of this fiscal year for fund raising act	d and for dual registr ual Report Exemptio chments to this fo	uring this fiscal year. Fants claiming the annual in Information) above. Fants Claiming the annual in Information) above. Fants Claiming the annual in Information in In
b. EPTL annual report exercises. Check if gross For EPTL or Article 7-A registrate report exemptions under both Do not s. 4. Article 7-A Schedules. If you did not check the Article a. Did the organization use a part of "Yes", complete Schedules. b. Did the organization receives if "Yes", complete Schedules.	mption (EP's receipts d ants claiming th laws, simp submit a fee cle 7-A ann professional to lule 4a. e governmen lule 4b.	lar to that required by Article 7-A. TL registrants and dual registrants) id not exceed \$25,000 and assets (market value) did the annual report exemption under the one law under which oly complete part 1 (General Information), part 2 (Certification, do not complete the following schedules and do not ual report exemption above, complete the following the fund raiser, fund raising counsel or commercial co-venturer	th they are registered on) and part 3 (Ann of submit any attangled of this fiscal year for fund raising act	d and for dual registr ual Report Exemptio chments to this fo	rants claiming the annual n Information) above.
b. EPTL annual report exercises. For EPTL or Article 7-A registrate report exemptions under bo Do not s. 4. Article 7-A Schedules. If you did not check the Article a. Did the organization use a part of the reganization received b. Did the organization received b. The report of the reganization received b. The report of the report	mption (EP's receipts dents claiming oth laws, simple submit a feet of the fee	lar to that required by Article 7-A. TL registrants and dual registrants) id not exceed \$25,000 and assets (market value) did the annual report exemption under the one law under whice only complete part 1 (General Information), part 2 (Certification, do not complete the following schedules and do not ual report exemption above, complete the following to fund raiser, fund raising counsel or commercial co-venturer the contributions (grants)?	h they are registered on) and part 3 (Ann ot submit any atta for this fiscal year of for fund raising act	d and for dual registrual Report Exemption chments to this for the comments to	rants claiming the annual n Information) above. X Yes* No.
b. EPTL annual report exercises. Check if gross if gross if gross. For EPTL or Article 7-A registra report exemptions under bo Do not s. 4. Article 7-A Schedules. If you did not check the Article a. Did the organization use a part of the reganization receives if "Yes", complete Schedules. b. Did the organization receives if "Yes", complete Schedules. 5. Fee Submitted: See last Indicate the filing fee(s) you	mption (EP's receipts dents claiming ath laws, simple the	lar to that required by Article 7-A. TL registrants and dual registrants) id not exceed \$25,000 and assets (market value) did the annual report exemption under the one law under whice only complete part 1 (General Information), part 2 (Certification, do not complete the following schedules and do not ual report exemption above, complete the following to fund raiser, fund raising counsel or commercial co-venturer the contributions (grants)?	th they are registered on) and part 3 (Annot submit any attact of this fiscal year for fund raising act	d and for dual registrual Report Exemption chments to this for the comments to	rants claiming the annual n Information) above. X Yes* No Yes* X No
b. EPTL annual report exercises. For EPTL or Article 7-A registrate report exemptions under both Do not seemal. 4. Article 7-A Schedules. If you did not check the Article. a. Did the organization use a part of "Yes", complete Schedules. b. Did the organization receives "If "Yes", complete Schedules. 5. Fee Submitted: See last Indicate the filing fee(s) you a. Article 7-A filing fee	mption (EP's receipts dents claiming ath laws, simple submit a feet cle 7-A annorofessional fulle 4a. Begovernmen and the governmen and the submitted are submitted.	lar to that required by Article 7-A. TL registrants and dual registrants) id not exceed \$25,000 and assets (market value) did the annual report exemption under the one law under whice bly complete part 1 (General Information), part 2 (Certification, do not complete the following schedules and do not unal report exemption above, complete the following the fund raiser, fund raising counsel or commercial co-venturer that contributions (grants)? Jummary of fee requirements. ing along with this form:	th they are registered on) and part 3 (Annot submit any attact of this fiscal year for fund raising act	d and for dual registrual Report Exemption chments to this for the comments to	rants claiming the annual n Information) above.

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6. Attachments - For organizations that are not claiming annual report exemptions under both laws, see last page for required attachments

S	E AFRICA-AMERICA INST. TE chedule 4a: Professional Fund Raisers (PFR), Fund Raising Counsels (FRC), Commercial Co-Venturers (CCV)
	ou checked the box in question 4.a. on page 1, complete the following schedule for each PFR, FRC or CCV that the organization engaged for a raising activity in NY State:
1.	Type of fund raising professional (FRP):
	Professional fund raiserX
	Fund raising counsel
	Commercial co-venturer
2.	Name of FRP:
	AADON CONCULTING
	AARON CONSULTING Number and street (or P.O. box if mail is not delivered to street address):
	Number and street (or 1.0. box it mains not delivered to street address).
	377 5TH ST.
	City or town, state or country and ZIP + 4:
	DD 0077777 377 1101E
	BROOKLYN, NY 11215
3.	FRP telephone number:
_	718-965-3344
4.	Services provided by FRP (provide description): SEE STATEMENT 1
	SEE STATEMENT I
5.	Compensation arrangement with FRP (provide description):
	AARON CONSULTING HAS A FLAT FEE ARRANGEMENT WHICH FOR THE TAX YEAR
	ENDING 9-30-12 AMOUNTED TO \$20,000.
	10/01/2011
6.	Dates of contract 10/01/2011 through 09/30/2012 (mm/dd/yyyy) through (mm/dd/yyyy)
_	V V V
7.	Amount paid to FRP
3.	If services were provided by a CCV, did the CCV provide the charitable organization with the interim report(s) required by §§ 173-a. 3 of the
Ex	ecutive Law?

THE AFRICA-AMERICA INSTI TE

5. Fee Instructions

The filing fee depends on the organization's Registration Type. For details on Registration Type and filing fees, see the Instructions for Form CHAR500.

Organization's Registration Type Article 7-A Calculate the Article 7-A filling fee using the table in part a below. The EPTL filling fee is \$0. EPTL Calculate the EPTL filling fee using the table in part b below. The Article 7-A filling fee is \$0. Dual Calculate both the Article 7-A and EPTL filling fees using the tables in parts a and b below. Add the Article 7-A and EPTL filling fees together to calculate the total fee. Submit a single check or money order for the total fee.

a) Article 7-A filing fee

Total Support & Revenue	Article 7-A Fee
more than \$250,000	\$25
up to \$250,000 *	\$10

* Any organization that contracted with or used the services of a professional fund raiser (PFR) or fund raising counsel (FRC) during the reporting period must pay an Article 7-A filing fee of \$25, regardless of total support and revenue.

b) EPTL filing fee

Net Worth at End of Year	EPTL Fee
Less than \$50,000	\$25
\$50,000 or more, but less than \$250,000	\$50
\$250,000 or more, but less than \$1,000,000	\$100
\$1,000,000 or more, but less than \$10,000,000	\$250
\$10,000,000 or more, but less than \$50,000,000	\$750
\$50,000,000 or more	\$1500

6. Attachments - Document Attachment Check-List

Review Report (total support & revenue \$100,001 to \$250,000)

No Accountant's Report Required (total support & revenue not more than \$100,000)

Check the boxes for the documents you are attaching.

For All Filers							
Filling Fee							
X Single check or money order payable to "NYS Department of Law"							
Copies of Internal Revenue Service Forms							
X All required schedules (including Schedule B) All required schedules (including Schedule B)	IRS Form 990-PF All required schedules (including Schedule B) IRS Form 990-T						
Additional Article 7-A Document Attachment Requirement							
Independent Accountant's Report							
X Audit Report (total support & revenue more than \$250,000)							

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SCH 2 (PFR)

STATEMENT

1

THE FRP PROVIDES BUDGET AND FINANCIAL MANAGEMENT INCLUDING FUNDRAISING STRATEGY, SOLICITATIONS AND DATA MANAGEMENT. THEY ALSO PROVIDE EVENT MANAGEMENT, VENUE AND EVENT PLANNING, AND ASSISTANCE ON THE DAY OF THE EVENT.